

WEST VALLEY WATER DISTRICT 855 W. Base Line Road, Rialto, CA 92376 PH: (909) 875-1804 FAX: (909) 875-1849

HUMAN RESOURCES COMMITTEE MEETING AGENDA

MONDAY, APRIL 10, 2023 - 6:00 PM

NOTICE IS HEREBY GIVEN that West Valley Water District has called a meeting of the Human Resources Committee to meet in the Administrative Conference Room, 855 W. Base Line Road, Rialto, CA 92376.

BOARD OF DIRECTORS

Director Kelvin Moore, Chair Director Channing Hawkins

Members of the public may attend the meeting in person at 855 W. Base Line Road, Rialto, CA 92376, or you may join the meeting using Zoom by clicking this link: <u>https://us02web.zoom.us/j/8402937790</u>. Public comment may be submitted via Zoom, by telephone by calling the following number and access code: Dial: (888) 475-4499, Access Code: 840-293-7790, or via email to <u>administration@wvwd.org</u>.

If you require additional assistance, please contact <u>administration@wvwd.org</u>.

I. CALL TO ORDER

II. PUBLIC PARTICIPATION

The public may address the Board on matters within its jurisdiction. Speakers are requested to keep their comments to no more than three (3) minutes. However, the Board of Directors is prohibited by State Law to take action on items not included on the printed agenda.

III. DISCUSSION ITEMS

- 1. Updates to the Human Resources Committee
 - **a.** HR Assessment
 - b. Negotiations with IUOE, Local 12
 - c. Classification and Compensation Study
 - d. Employment Liability Insurance Coverage
- 2. Update on Employees on COVID-19 Leave
- 3. Update on Employees on FMLA and Medical Leave
- 4. Update on Liability Claims
- 5. Update on Workers Compensation Claims
- 6. Update on Recruitments
- 7. Ethics Policy.

IV. ADJOURN

DECLARATION OF POSTING:

I declare under penalty of perjury, that I am employed by the West Valley Water District and posted the foregoing Human Resources Committee Agenda at the District Offices on April 5, 2023.

Elvia Dominguez

Elvia Dominguez, Board Secretary