

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 03/20/2025

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
GIS Student Intern (Limited Term <1000 Hours)	107	\$ 22.07		N
Student Intern (Limited Term <1000 Hours)	107	\$ 22.07		N
Field Assistant (Limited Term <1000 Hours)	107	\$ 22.07		N
Customer Service Representative I	112	\$ 51,957	\$ 73,408	N
Meter Services Operator Assistant	112	\$ 51,957	\$ 73,408	N
Customer Service Representative II	116	\$ 57,346	\$ 81,028	N
Water Distribution Operator Assistant	116	\$ 57,346	\$ 81,028	N
Meter Services Operator I	116	\$ 57,346	\$ 81,028	N
Accounting Specialist I-Billing	119	\$ 61,750	\$ 87,259	N
Accounting Specialist I-Accounts Payable	119	\$ 61,750	\$ 87,259	N
Customer Service Representative III	120	\$ 63,295	\$ 89,440	N
Water Distribution Operator I	120	\$ 63,295	\$ 89,440	N
Meter Services Operator II	120	\$ 63,295	\$ 89,440	N
Administrative Specialist	120	\$ 63,295	\$ 89,440	N
Accounting Specialist II-Billing	121	\$ 64,879	\$ 91,676	N
Accounting Specialist II-Accounts Payable	121	\$ 64,879	\$ 91,676	N
Support Services Specialist I	122	\$ 66,501	\$ 93,968	N
Water Production Operator I	122	\$ 66,501	\$ 93,968	N
Payroll Specialist	123	\$ 68,162	\$ 96,317	N
Accounting Specialist III-Billing	123	\$ 68,162	\$ 96,317	N
Customer Service Lead	124	\$ 69,862	\$ 98,725	N
Development Coordinator I	124	\$ 69,862	\$ 98,725	N
Engineering Inspector I	124	\$ 69,862	\$ 98,725	N
Water Treatment Operator I	124	\$ 69,862	\$ 98,725	N
Water Distribution Operator II	124	\$ 69,862	\$ 98,725	N
Meter Services Operator III	124	\$ 69,862	\$ 98,725	N
Cross-Connection Technician	124	\$ 69,862	\$ 98,725	N
Accounting Specialist Lead-Billing	126	\$ 73,416	\$ 103,723	N
Water Production Operator II	126	\$ 73,416	\$ 103,723	N
Electrical and Instrument Technician	126	\$ 73,416	\$ 103,723	N
Public Outreach And Government Affairs Representative I	127	\$ 75,251	\$ 106,316	N
Water Conservation Specialist	127	\$ 75,251	\$ 106,316	N
Support Services Specialist II	128	\$ 77,124	\$ 108,974	N
Facilities Maintenance Technician	128	\$ 77,124	\$ 108,974	N
Development Coordinator II	128	\$ 77,124	\$ 108,974	N
Engineering Inspector II	128	\$ 77,124	\$ 108,974	N
Water Treatment Operator II	128	\$ 77,124	\$ 108,974	N
Water Distribution Operator III	128	\$ 77,124	\$ 108,974	N
Lead Meter Services Operator	128	\$ 77,124	\$ 108,974	N
Water Quality Specialist	128	\$ 77,124	\$ 108,974	N
Cross-Connection Control Specialist	128	\$ 77,124	\$ 108,974	N
Executive Assistant I	128	\$ 77,124	\$ 108,974	N
Assistant Engineer	129	\$ 79,056	\$ 111,699	N
Human Resources Specialist	129	\$ 79,056	\$ 111,699	N
* Human Resources Specialist	Y		\$ 117,894	N

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 3/20/2025

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
Water Production Operator III	130	\$ 81,026	\$ 114,491	N
Accountant	131	\$ 83,054	\$ 117,353	N
Purchasing Analyst	131	\$ 83,054	\$ 117,353	N
Public Outreach And Government Affairs Representative II	131	\$ 83,054	\$ 117,353	N
Development Coordinator III	132	\$ 85,140	\$ 120,287	N
Engineering Inspector III	132	\$ 85,140	\$ 120,287	N
Water Treatment Operator III	132	\$ 85,140	\$ 120,287	N
Electrical Instrumentation and Control Specialist	132	\$ 85,140	\$ 120,287	N
Lead Water Distribution Operator	132	\$ 85,140	\$ 120,287	N
Information Technology Specialist	132	\$ 85,140	\$ 120,287	N
Human Resources Analyst	133	\$ 87,265	\$ 123,294	N
Water Conservation Analyst	134	\$ 89,447	\$ 126,377	Y
Lead Water Production Operator	134	\$ 89,447	\$ 126,377	N
Executive Assistant II - Confidential	134	\$ 89,447	\$ 126,377	N
Senior Public Outreach And Government Affairs Representative	135	\$ 91,668	\$ 129,536	Y
Lead Water Treatment Operator	136	\$ 93,967	\$ 132,775	N
Associate Engineer	137	\$ 96,323	\$ 136,094	Y
Customer Service Supervisor	138	\$ 98,718	\$ 139,496	Y
Support Services Supervisor	138	\$ 98,718	\$ 139,496	Y
Development Services Supervisor	138	\$ 98,718	\$ 139,496	Y
Water Quality Supervisor	138	\$ 98,718	\$ 139,496	Y
GIS Administrator	140	\$ 103,721	\$ 146,558	Y
Chief Water Systems Operator-Distribution And Meter Services	140	\$ 103,721	\$ 146,558	Y
Board Secretary	140	\$ 103,721	\$ 146,558	Y
Information Technology Administrator	140	\$ 103,721	\$ 146,558	Y
Chief Water Systems Operator-Production	142	\$ 108,974	\$ 153,978	Y
Associate Engineer With P.E.	143	\$ 111,698	\$ 157,827	Y
Chief Water Systems Operator-Treatment	144	\$ 114,499	\$ 161,773	Y
Senior Engineer	149	\$ 129,545	\$ 183,031	Y
* Senior Engineer	Y		\$ 188,947	Y
Business Systems Manager	152	\$ 139,492	\$ 197,105	Y
Public Outreach And Government Affairs Manager	152	\$ 139,492	\$ 197,105	Y
Finance Manager	156	\$ 153,978	\$ 217,567	Y
Director Of Technical Services	156	\$ 153,978	\$ 217,567	Y
Human Resources And Risk Manager	156	\$ 153,978	\$ 217,567	Y
Director Of Engineering	160	\$ 169,971	\$ 240,153	Y
Director of Operations	160	\$ 169,971	\$ 240,153	Y
Chief Financial Officer	164	\$ 187,605	\$ 265,084	Y
Assistant General Manager	168	\$ 207,075	\$ 292,603	Y
General Manager	GM		\$ 349,253	Y
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2023			\$ 206.38	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2024			\$ 216.70	

* =Y-Rate (base salary is set above the maximum for the range assigned)

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 03/20/2025

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 107	22.07	22.62	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19
	3,826	3,922	4,020	4,121	4,224	4,329	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407
	45,911	47,059	48,236	49,449	50,686	51,953	53,252	54,583	55,947	57,346	58,780	60,249	61,755	63,299	64,882
Range 108	22.63	23.20	23.78	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97
	3,923	4,021	4,121	4,224	4,329	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542
	47,070	48,247	49,453	50,686	51,953	53,252	54,583	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504
Range 109	23.20	23.78	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77
	4,021	4,121	4,224	4,329	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681
	48,249	49,455	50,691	51,953	53,252	54,583	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504	68,166
Range 110	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59
	4,121	4,224	4,329	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823
	49,446	50,682	51,949	53,252	54,583	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504	68,166	69,871
Range 111	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43
	4,224	4,329	4,437	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968
	50,682	51,949	53,248	54,583	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617
Range 112	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29
	4,330	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117
	51,957	53,256	54,587	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617	73,408
Range 113	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17
	4,438	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270
	53,251	54,582	55,947	57,346	58,780	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617	73,408	75,243
Range 114	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08
	4,549	4,662	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,427
	54,584	55,948	57,347	58,780	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617	73,408	75,243	77,124
Range 115	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01
	4,663	4,780	4,899	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588
	55,955	57,354	58,788	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617	73,408	75,243	77,124	79,052
Range 116	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96
	4,779	4,898	5,021	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588	6,752
	57,346	58,779	60,249	61,755	63,299	64,882	66,504	68,166	69,871	71,617	73,408	75,243	77,124	79,052	81,028
Range 117	28.26	28.96	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93
	4,898	5,020	5,146	5,275	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588	6,752	6,921
	58,775	60,245	61,751	63,299	64,882	66,504	68,166	69,871	71,617	73,408	75,243	77,124	79,052	81,028	83,054
Range 118	28.96	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93
	5,020	5,146	5,274	5,407	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094
	60,243	61,749	63,293	64,882	66,504	68,166	69,871	71,617	73,408	75,243	77,124	79,052	81,028	83,054	85,131
Range 119	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95
	5,146	5,274	5,406	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272
	61,750	63,293	64,876	66,504	68,166	69,871	71,617	73,408	75,243	77,124	79,052	81,028	83,054	85,131	87,259

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 03/20/2025

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 120	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95	43.00
	5,275	5,406	5,542	5,681	5,823	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453
	63,295	64,877	66,499	68,166	69,871	71,617	73,408	75,243	77,124	79,052	81,028	83,054	85,131	87,259	89,440
Range 121	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08
	5,407	5,542	5,680	5,823	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640
	64,879	66,501	68,163	69,871	71,617	73,408	75,243	77,124	79,052	81,028	83,054	85,131	87,259	89,440	91,676
Range 122	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18
	5,542	5,680	5,822	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831
	66,501	68,164	69,868	71,617	73,408	75,243	77,124	79,052	81,028	83,054	85,131	87,259	89,440	91,676	93,968
Range 123	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31
	5,680	5,822	5,968	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026
	68,162	69,866	71,613	73,408	75,243	77,124	79,052	81,028	83,054	85,131	87,259	89,440	91,676	93,968	96,317
Range 124	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46
	5,822	5,967	6,117	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227
	69,862	71,608	73,399	75,243	77,124	79,052	81,028	83,054	85,131	87,259	89,440	91,676	93,968	96,317	98,725
Range 125	34.43	35.29	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65
	5,968	6,118	6,270	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433
	71,620	73,410	75,245	77,124	79,052	81,028	83,054	85,131	87,259	89,440	91,676	93,968	96,317	98,725	101,193
Range 126	35.30	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87
	6,118	6,271	6,428	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644
	73,416	75,251	77,132	79,052	81,028	83,054	85,131	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723
Range 127	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11
	6,271	6,428	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644	8,860
	75,251	77,132	79,060	81,028	83,054	85,131	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723	106,316
Range 128	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39
	6,427	6,588	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081
	77,124	79,052	81,029	83,054	85,131	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723	106,316	108,974
Range 129	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70
	6,588	6,753	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308
	79,056	81,032	83,058	85,131	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723	106,316	108,974	111,699
Range 130	38.95	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04
	6,752	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541
	81,026	83,052	85,128	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723	106,316	108,974	111,699	114,491
Range 131	39.93	40.93	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42
	6,921	7,094	7,272	7,453	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779
	83,054	85,130	87,259	89,440	91,676	93,968	96,317	98,725	101,193	103,723	106,316	108,974	111,699	114,491	117,353
Range 132	40.93	41.96	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83
	7,095	7,272	7,454	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024
	85,140	87,268	89,450	91,676	93,968	96,317	98,725	101,193	103,723	106,316	108,974	111,699	114,491	117,353	120,287

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 03/20/2025

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 133	41.95	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28
	7,272	7,454	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024	10,275
	87,265	89,446	91,682	93,968	96,317	98,725	101,193	103,723	106,316	108,974	111,699	114,491	117,353	120,287	123,294
Range 134	43.00	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76
	7,454	7,640	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024	10,275	10,531
	89,447	91,683	93,975	96,317	98,725	101,193	103,723	106,316	108,974	111,699	114,491	117,353	120,287	123,294	126,377
Range 135	44.07	45.17	46.30	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28
	7,639	7,830	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795
	91,668	93,960	96,309	98,725	101,193	103,723	106,316	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536
Range 136	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83
	7,831	8,026	8,227	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065
	93,967	96,316	98,724	101,193	103,723	106,316	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775
Range 137	46.31	47.47	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43
	8,027	8,228	8,433	8,644	8,860	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341
	96,323	98,731	101,200	103,723	106,316	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094
Range 138	47.46	48.65	49.86	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07
	8,227	8,432	8,643	8,860	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625
	98,718	101,186	103,716	106,316	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496
Range 139	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74
	8,433	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915
	101,191	103,720	106,313	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496	142,984
Range 140	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46
	8,643	8,859	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213
	103,721	106,314	108,972	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496	142,984	146,558
Range 141	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22
	8,859	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519
	106,309	108,967	111,691	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496	142,984	146,558	150,222
Range 142	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03
	9,081	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831
	108,974	111,699	114,491	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496	142,984	146,558	150,222	153,978
Range 143	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88
	9,308	9,541	9,779	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152
	111,698	114,490	117,353	120,287	123,294	126,377	129,536	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827
Range 144	55.05	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78
	9,542	9,780	10,025	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481
	114,499	117,361	120,295	123,294	126,377	129,536	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827	161,773
Range 145	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78	79.72
	9,780	10,024	10,275	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818
	117,357	120,291	123,298	126,377	129,536	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827	161,773	165,817

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 03/20/2025

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 146	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71
	10,024	10,275	10,532	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164
	120,293	123,300	126,383	129,536	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827	161,773	165,817	169,963
Range 147	59.27	60.75	62.27	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76
	10,274	10,531	10,794	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518
	123,287	126,369	129,528	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827	161,773	165,817	169,963	174,212
Range 148	60.76	62.28	63.83	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85
	10,531	10,795	11,065	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881
	126,377	129,537	132,775	136,094	139,496	142,984	146,558	150,222	153,978	157,827	161,773	165,817	169,963	174,212	178,567
Range 149	62.28	63.84	65.43	67.07	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00
	10,795	11,065	11,342	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881	15,253
	129,545	132,783	136,103	139,496	142,984	146,558	150,222	153,978	157,827	161,773	165,817	169,963	174,212	178,567	183,031
Range 150	63.83	65.43	67.06	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20
	11,064	11,341	11,624	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634
	132,770	136,090	139,492	142,984	146,558	150,222	153,978	157,827	161,773	165,817	169,963	174,212	178,567	183,031	187,607
Range 151	65.43	67.06	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45
	11,341	11,625	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025
	136,093	139,495	142,982	146,558	150,222	153,978	157,827	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297
Range 152	67.06	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76
	11,624	11,915	12,213	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425
	139,492	142,979	146,554	150,222	153,978	157,827	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297	197,105
Range 153	68.74	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13
	11,916	12,214	12,519	12,831	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836
	142,988	146,563	150,227	153,978	157,827	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297	197,105	202,032
Range 154	70.46	72.22	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56
	12,213	12,519	12,832	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257
	146,561	150,225	153,981	157,827	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297	197,105	202,032	207,083
Range 155	72.23	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05
	12,519	12,832	13,153	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688
	150,231	153,987	157,836	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297	197,105	202,032	207,083	212,260
Range 156	74.03	75.88	77.78	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60
	12,832	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131
	153,978	157,828	161,773	165,817	169,963	174,212	178,567	183,031	187,607	192,297	197,105	202,032	207,083	212,260	217,567
Range 157	75.88	77.77	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21
	13,152	13,481	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584
	157,822	161,767	165,812	169,963	174,212	178,567	183,031	187,607	192,297	197,105	202,032	207,083	212,260	217,567	223,006
Range 158	77.78	79.72	81.72	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89
	13,482	13,819	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048
	161,781	165,826	169,972	174,212	178,567	183,031	187,607	192,297	197,105	202,032	207,083	212,260	217,567	223,006	228,581

**WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 03/20/2025**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 159	79.72	81.71	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64
	13,818	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525
	165,818	169,964	174,213	178,567	183,031	187,607	192,297	197,105	202,032	207,083	212,260	217,567	223,006	228,581	234,295
Range 160	81.72	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46
	14,164	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013
	169,971	174,220	178,576	183,031	187,607	192,297	197,105	202,032	207,083	212,260	217,567	223,006	228,581	234,295	240,153
Range 161	83.76	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34
	14,518	14,881	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513
	174,220	178,576	183,040	187,607	192,297	197,105	202,032	207,083	212,260	217,567	223,006	228,581	234,295	240,153	246,157
Range 162	85.85	88.00	90.20	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30
	14,880	15,253	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026
	178,566	183,030	187,606	192,297	197,105	202,032	207,083	212,260	217,567	223,006	228,581	234,295	240,153	246,157	252,311
Range 163	87.99	90.19	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34
	15,252	15,634	16,024	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026	21,552
	183,028	187,603	192,293	197,105	202,032	207,083	212,260	217,567	223,006	228,581	234,295	240,153	246,157	252,311	258,618
Range 164	90.19	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34	127.44
	15,634	16,025	16,425	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026	21,552	22,090
	187,605	192,295	197,103	202,032	207,083	212,260	217,567	223,006	228,581	234,295	240,153	246,157	252,311	258,618	265,084
Range 165	92.45	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34	127.44	130.63
	16,025	16,426	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026	21,552	22,090	22,643
	192,299	197,106	202,034	207,083	212,260	217,567	223,006	228,581	234,295	240,153	246,157	252,311	258,618	265,084	271,711
Range 166	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34	127.44	130.63	133.90
	16,426	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026	21,552	22,090	22,643	23,209
	197,108	202,036	207,087	212,260	217,567	223,006	228,581	234,295	240,153	246,157	252,311	258,618	265,084	271,711	278,504
Range 167	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34	127.44	130.63	133.90	137.24
	16,836	17,257	17,688	18,131	18,584	19,048	19,525	20,013	20,513	21,026	21,552	22,090	22,643	23,209	23,789
	202,034	207,084	212,261	217,567	223,006	228,581	234,295	240,153	246,157	252,311	258,618	265,084	271,711	278,504	285,466
Range 168	99.56	102.04	104.60	107.21	109.89	112.64	115.46	118.34	121.30	124.34	127.44	130.63	133.90	137.24	140.67
	17,256	17,688	18,130	18,584	19,048	19,525	20,013	20,513	21,026	21,552	22,090	22,643	23,209	23,789	24,384
	207,075	212,252	217,558	223,006	228,581	234,295	240,153	246,157	252,311	258,618	265,084	271,711	278,504	285,466	292,603
GM	167.91														
	29,104														
	349,253														

Annual Safety Boot Reimbursement Amount: Up to \$250.00 and up to 2 times per year with Supervisor Approval