

WEST VALLEY WATER DISTRICT 855 W. Base Line Road, Rialto, CA 92376 PH: (909) 875-1804 FAX: (909) 875-1849

SPECIAL HUMAN RESOUCES COMMITTEE MEETING AGENDA

WEDNESDAY, DECEMBER 15, 2021 - 6:00 PM

NOTICE IS HEREBY GIVEN that West Valley Water District has called a meeting of the External Affairs Committee to meet in the District Headquarters, 855 W. Base Line Road, Rialto, CA 92376.

On March 4, 2020, Governor Newsom declared a State of Emergency resulting from the threat of COVID-19. On September 16, 2021, Governor Newsom signed Assembly Bill No. 361 into law. Assembly Bill No. 361 amends Government Code section 54953(e) by adding provisions for remote teleconferencing participation in meetings by members of a legislative body, without the requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions. The West Valley Water District adopted a resolution determining, by majority vote, that, as a result of the declared State of Emergency, a meeting in person would present imminent risks to the health or safety of attendees. Accordingly, it has been determined that all Board and Workshop meetings of the West Valley Water District will be held pursuant to Assembly Bill No. 361, the Brown Act and will be conducted via teleconference. There will be no public access to the meeting venue. Members of the public may listen and provide public comment via telephone by calling the following number and access code: Dial: (888) 475-4499, Access Code: 840-293-7790 or you by join the meeting using Zoom clicking this link: may https://us02web.zoom.us/j/8402937790. Public comment may also be submitted via email to administration@wvwd.org. If you require additional assistance, please contact the Executive Assistant at administration@wvwd.org.

BOARD OF DIRECTORS

Director Dr. Michael Taylor, Chair Director Channing Hawkins

1. CONVENE MEETING

2. PUBLIC PARTICIPATION

The public may address the Board on matters within its jurisdiction. Speakers are requested to keep their comments to no more than three (3) minutes. However, the Board of Directors is prohibited by State Law to take action on items not included on the printed agenda.

3. DISCUSSION ITEMS

a. Updates to Human Resources Committee

- Addition of two Federal Holidays
- Classification and Compensation Study New Vendor CPS Consulting
- **b.** All-Hands Meeting 12/21/2021
- c. Salary Schedule update to include Y-Rate for Purchasing/Inventory Specialist
- **d.** Update on Employees on COVID-19 Leave
- e. Update on Employees on FMLA and Medical Leave
- f. Update on Liability Claims
- g. Update on Workers Compensation Claims
- **h.** Update on Recruitments

4. ADJOURN

DECLARATION OF POSTING:

I declare under penalty of perjury, that I am employed by the West Valley Water District and posted the foregoing External Affairs Committee Agenda at the District Offices on December 9, 2021.

Asche

Peggy Asche, Board Secretary