

**MINUTES**  
**REGULAR BOARD MEETING**  
of the  
**WEST VALLEY WATER DISTRICT**  
**November 16, 2023**

**OPENING CEREMONIES**

Call to Order –

President Gregory Young called the Regular Board Meeting of the West Valley Water District to order at 6:05 p.m.

Roll Call of Board Members

<b>Attendee Name</b>	<b>Present</b>	<b>Absent</b>	<b>Arrived</b>
Directors			
Channing Hawkins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Angela Garcia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Kelvin Moore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Attended via Zoom
Daniel Jenkins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Gregory Young	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
General Counsel			
Jeff Ferre	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Staff			
John Thiel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
William Fox	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Haydee Sainz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Joanne Chan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Linda Jadeski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Albert Clinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Elvia Dominguez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Robert Ramirez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Socorro Pantaleon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Approval of Any Board Member Requests for Remote Participation - None.

Pledge of Allegiance - The Pledge of Allegiance was led by Vice President Daniel Jenkins.

Opening Prayer - The Opening prayer was led by Pastor Marlon Jackson.

**CLOSED SESSION**

Public Participation on closed session matters

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President Gregory Young inquired if anyone from the public would like to speak. The following members of the public spoke: Traci Brown, Albert H., and Dimitrius Glass. No further requests were received to speak via email, in-person, or on Zoom, therefore President Young closed the public comment period.

The Board entered into closed session at 6:11 p.m.

- **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION**  
Pursuant to Paragraph One (1) of Subdivision (d) of the Government Code Section 54956.9  
Case Name: Nadia Loukeh. vs West Valley Water District, Case No. CIVSB2116242
- **CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION**  
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code Section 54956.9  
Case Name: William Krueger v. West Valley Water District, EEOC Complaint #480-2023-00700
- **CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION**  
Paragraph (1) of subdivision (d) of Government Code Section 54956.9  
Name of cases: Notices Of Proposed Class Action Settlement And Court Approval Hearings  
In re: Aqueous Film-Forming Foams Product Liability Litigation  
City of Camden, et al., v. E.I. DuPont de Nemours and Company, et al.,  
No. 2:23-cv-03230-RMG  
City of Camden, et al., v. 3M Company, No. 2:23-cv-03147-RMG

Report out of Closed Session

General Counsel Jeff Ferre reported that Closed Session items were discussed, and no reportable action was taken.

## **ADOPT AGENDA**

### **1. MOTION TO ADOPT THE AGENDA**

Vice President Daniel Jenkins motioned to adopt the agenda and Director Kelvin Moore seconded the motion. The following vote was taken:

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Daniel Jenkins, Vice President
<b>SECONDER:</b>	Kelvin Moore, Director
<b>AYES:</b>	Channing Hawkins, Kelvin Moore, Daniel Jenkins, Gregory Young
<b>ABSENT:</b>	Angela Garcia

## **PUBLIC PARTICIPATION**

President Gregory Young inquired if anyone from the public would like to speak. Board Secretary Elvia Dominguez indicated no requests were received to speak via email or in-person, or on Zoom, therefore President Young closed the public comment period.

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## PRESENTATIONS

A presentation was given by Lutfi Kharuf of BBK. There was no further discussion.

## CONSENT CALENDAR

1. Legal Invoice Payments to Best Best Kreiger, Ivie McNeil Wyatt, and Liebert Cassidy Whitmore  
Motion to approve Consent Calendar Item #1

Vice president Daniel Jenkins motioned to adopt consent calendar item #1 and Director Channing Hawkins seconded the motion. The following vote was taken:

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Daniel Jenkins, Vice President
<b>SECONDER:</b>	Channing Hawkins, Director
<b>AYES:</b>	Channing Hawkins, Kelvin Moore, Daniel Jenkins, Gregory Young
<b>ABSENT:</b>	Angela Garcia

## BUSINESS MATTERS

2. Labor Agreement - Approve the Memorandum of Understanding (MOU) between the West Valley Water District and the International Union of Operating Engineers, (IUOE), Local 12 for the term of July 1, 2023 through June 30, 2026

Human Resources & Risk Manager Haydee Sainz gave the report.

Discussion included clarification that the reopener clause was to address the findings of the class and compensation study, and that it is expected to be concluded in April of 2024.

Vice President Daniel Jenkins motioned to approve staff recommendations and Kelvin Moore seconded the motion. The following vote was taken:

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Daniel Jenkins, Vice President
<b>SECONDER:</b>	Kelvin Moore, Director
<b>AYES:</b>	Channing Hawkins, Kelvin Moore, Daniel Jenkins, Gregory Young
<b>ABSENT:</b>	Angela Garcia

3. Nonrepresented Salary Increases

Human Resources & Risk Manager Haydee Sainz gave the report.

There was no discussion.

Vice President Daniel Jenkins motioned to approve staff recommendations and Director Channing Hawkins seconded the motion. The following vote was taken:

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Daniel Jenkins, Vice President
<b>SECONDER:</b>	Channing Hawkins, Director
<b>AYES:</b>	Channing Hawkins, Kelvin Moore, Daniel Jenkins, Gregory Young
<b>ABSENT:</b>	Angela Garcia

**4. Public Outreach and Governmental Affairs Department Restructure**

Human Resources & Risk Management Manager Haydee Sainz gave the report.

After some discussion, staff was directed to return the item for further deliberation to the Human Resources Committee and External Affairs Committee.

Director Channing Hawkins motioned to table the item until it is heard in Human Resources and External Affairs Committees.

<b>RESULT:</b>	<b>TABLED [UNANIMOUS]</b>
<b>MOVER:</b>	Channing Hawkins, Director
<b>SECONDER:</b>	Daniel Jenkins, Vice President
<b>AYES:</b>	Channing Hawkins, Kelvin Moore, Daniel Jenkins, Gregory Young
<b>ABSENT:</b>	Angela Garcia

**5. Provide direction on rescheduling December 7th Board meeting (Requested by Vice President Jenkins)**

This item was pulled for the agenda and not discussed.

**REPORTS - LIMITED TO 5 MINUTES MAXIMUM (Presentations or handouts must be provided to Board Members in advance of the Board Meeting).**

**1. Meeting Attendance Reports**

Vice President Daniel Jenkins reported on his participation in the WELL internship.

Director Channing Hawkins reported on his participation in a speaker panel for the Apprenticeship Connection Summit at Mt. San Jacinto College; wished Director Moore a belated happy birthday; Thanked staff; and congratulated Linda Jadeski for being selected as Assistant General Manager.

President Gregory Young commented on his trip to Boston and his family lineage and its ties to the original settlers on the Mayflower and wished everyone a happy Thanksgiving.

**2. Board Committee Reports**

Vice President Daniel Jenkins reported on the Safety & Technology Committee Meeting.

**3. Board Members**

**4. General Manager**

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General Manager John Thiel gave a recruitment update; reported on a meeting he attended at Southern California Water Coalition; Employee of the month program; gave an update on the Staff Development Program; and gave an update on the presentation given by CPS to staff.

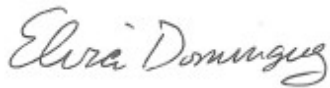
**5. Legal Counsel**

No update was given.

**ADJOURN**

The meeting was adjourned at 7:53 p.m.

**ATTEST:**



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**Elvia Dominguez, Board Secretary**

Minutes were approved on December 23, 2021 by the Board of Directors of the West Valley Water District.