

# WEST VALLEY WATER DISTRICT 855 W. Base Line Road, Rialto, CA 92376 PH: (909) 875-1804 FAX: (909) 875-1849

## HUMAN RESOURCES COMMITTEE MEETING AGENDA

MONDAY, MAY 13, 2024 - 6:00 PM

**NOTICE IS HEREBY GIVEN** that West Valley Water District has called a meeting of the Human Resources Committee to meet in the Administrative Conference Room, 855 W. Base Line Road, Rialto, CA 92376.

#### **BOARD OF DIRECTORS**

Director Kelvin Moore, Chair Director Channing Hawkins

Members of the public may attend the meeting in person at 855 W. Base Line Road, Rialto, CA 92376, or you may join the meeting using Zoom by clicking this link: <a href="https://us02web.zoom.us/j/8402937790">https://us02web.zoom.us/j/8402937790</a>. Public comment may be submitted via Zoom, by telephone by calling the following number and access code: Dial: (888) 475-4499, Access Code: 840-293-7790, or via email to <a href="mailto:administration@wvwd.org">administration@wvwd.org</a>.

If you require additional assistance, please contact administration@wvwd.org.

#### I. CALL TO ORDER

#### II. PUBLIC PARTICIPATION

The public may address the Board on matters within its jurisdiction. Speakers are requested to keep their comments to no more than three (3) minutes. However, the Board of Directors is prohibited by State Law to take action on items not included on the printed agenda.

#### III. DISCUSSION ITEMS

- 1. Updates to the Human Resources Committee
- 2. January 8, 2024 and February 20, 2024 Regular Meeting Minutes.
- **3.** Update on Employees on COVID-19 Leave
- 4. Update on Employees on FMLA and Medical Leave
- 5. Update on Liability Claims
- **6.** Update on Workers Compensation Claims
- 7. Update on Recruitments
- **8.** Classification and Compensation Study

#### **CLOSED SESSION**

#### CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency designated representatives: John Thiel, General Manager, Haydee Sainz, Human

Resources Manager, Oliver Yee, Special Counsel

Employee Groups: International Union of Operating Engineers, Local 12

- 9. HR HOTLINE Ethics and Whisteblower Platform
- **10.** EPLI Coverage ACWA JPIA

#### IV. ADJOURN

### **DECLARATION OF POSTING:**

I declare under penalty of perjury, that I am employed by the West Valley Water District and posted the foregoing Human Resources Committee Agenda at the District Offices on May 8, 2024.

Elvia Dominguez, Board Secretary

Elvia Dominguez