

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE SEPTEMBER 17, 2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
Administration Intern (Limited Term <1000 Hours)	107	\$ 23.88		N	
Engineering Intern (Limited Term <1000 Hours)	107	\$ 23.88		N	
GIS Student Intern (Limited Term <1000 Hours)	107	\$ 23.88		N	
Student Intern (Limited Term <1000 Hours)	107	\$ 23.88		N	
Field Assistant (Limited Term <1000 Hours)	107	\$ 23.88		N	
Customer Service Assistant (Limited Term <1000 Hours)	107	\$ 23.88		N	
Customer Service Representative I	112	\$ 56,202	\$ 79,394	N	
Meter Services Operator Assistant	112	\$ 56,202	\$ 79,394	N	
Customer Service Representative II	116	\$ 62,026	\$ 87,630	N	
Water Distribution Operator Assistant	116	\$ 62,026	\$ 87,630	N	
Meter Services Operator I	116	\$ 62,026	\$ 87,630	N	
Accounting Specialist I-Billing	119	\$ 66,810	\$ 94,390	N	
Accounting Specialist I-Accounts Payable	119	\$ 66,810	\$ 94,390	N	
Customer Service Representative III	120	\$ 68,474	\$ 96,741	N	
Water Distribution Operator I	120	\$ 68,474	\$ 96,741	N	
Meter Services Operator II	120	\$ 68,474	\$ 96,741	N	
Administrative Specialist	120	\$ 68,474	\$ 96,741	N	
Accounting Specialist II-Billing	121	\$ 70,179	\$ 99,154	N	
Accounting Specialist II-Accounts Payable	121	\$ 70,179	\$ 99,154	N	
Support Services Specialist I	122	\$ 71,926	\$ 101,629	N	
Water Production Operator I	122	\$ 71,926	\$ 101,629	N	
Payroll Specialist	123	\$ 73,715	\$ 104,187	N	
Accounting Specialist III-Billing	123	\$ 73,715	\$ 104,187	N	
Customer Service Representative Lead	124	\$ 75,587	\$ 106,766	N	
Development Coordinator I	124	\$ 75,587	\$ 106,766	N	
Engineering Inspector I	124	\$ 75,587	\$ 106,766	N	
Water Treatment Operator I	124	\$ 75,587	\$ 106,766	N	
Water Distribution Operator II	124	\$ 75,587	\$ 106,766	N	
Meter Services Operator III	124	\$ 75,587	\$ 106,766	N	
Cross-Connection Technician	124	\$ 75,587	\$ 106,766	N	
Accounting Specialist Lead-Billing	126	\$ 79,394	\$ 112,174	N	
Water Production Operator II	126	\$ 79,394	\$ 112,174	N	
Electrical and Instrument Technician	126	\$ 79,394	\$ 112,174	N	
Geographic Information Systems (GIS) Technician	127	\$ 81,370	\$ 115,003	N	
Public Outreach And Government Affairs Representative I	127	\$ 81,370	\$ 115,003	N	
Water Conservation Specialist	127	\$ 81,370	\$ 115,003	N	
Support Services Specialist II	128	\$ 83,408	\$ 117,874	N	
Facilities Maintenance Technician	128	\$ 83,408	\$ 117,874	N	
Development Coordinator II	128	\$ 83,408	\$ 117,874	N	
Engineering Inspector II	128	\$ 83,408	\$ 117,874	N	
Water Treatment Operator II	128	\$ 83,408	\$ 117,874	N	

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE SEPTEMBER 17, 2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
Water Distribution Operator III	128	\$ 83,408	\$ 117,874	N	
Lead Meter Services Operator	128	\$ 83,408	\$ 117,874	N	
Water Quality Specialist	128	\$ 83,408	\$ 117,874	N	
Cross-Connection Control Specialist	128	\$ 83,408	\$ 117,874	N	
Executive Assistant I	128	\$ 83,408	\$ 117,874	N	
Assistant Engineer	129	\$ 85,509	\$ 120,806	N	
Human Resources Specialist	129	\$ 85,509	\$ 120,806	N	
* Human Resources Specialist	Y		\$ 122,616	N	
Water Production Operator III	130	\$ 87,630	\$ 123,843	N	
Accountant	131	\$ 89,835	\$ 126,942	N	
Purchasing Analyst	131	\$ 89,835	\$ 126,942	N	
Public Outreach And Government Affairs Representative II	131	\$ 89,835	\$ 126,942	N	
Development Coordinator III	132	\$ 92,082	\$ 130,104	N	
Engineering Inspector III	132	\$ 92,082	\$ 130,104	N	
Water Treatment Operator III	132	\$ 92,082	\$ 130,104	N	
Electrical Instrumentation and Control Specialist	132	\$ 92,082	\$ 130,104	N	
Lead Water Distribution Operator	132	\$ 92,082	\$ 130,104	N	
Information Technology Specialist	132	\$ 92,082	\$ 130,104	N	
Human Resources Analyst	133	\$ 94,390	\$ 133,370	N	
Water Conservation Analyst	134	\$ 96,741	\$ 136,698	N	
Lead Water Production Operator	134	\$ 96,741	\$ 136,698	N	
Executive Assistant II - Confidential	134	\$ 96,741	\$ 136,698	N	
Senior Accountant	135	\$ 99,154	\$ 140,109	Y	
Senior Public Outreach And Government Affairs Representative	135	\$ 99,154	\$ 140,109	Y	
Lead Water Treatment Operator	136	\$ 101,629	\$ 143,624	N	
Associate Engineer	137	\$ 104,187	\$ 147,202	Y	
Customer Service Supervisor	138	\$ 106,766	\$ 150,883	Y	
Support Services Supervisor	138	\$ 106,766	\$ 150,883	Y	
Development Services Supervisor	138	\$ 106,766	\$ 150,883	Y	
Water Quality Supervisor	138	\$ 106,766	\$ 150,883	Y	
GIS Administrator	140	\$ 112,174	\$ 158,517	Y	
Board Secretary	Board Sec	\$ 103,730	\$ 146,557	Y	
Information Technology Administrator	140	\$ 112,174	\$ 158,517	Y	
Chief Water Systems Operator-Distribution And Meter Services	143	\$ 120,806	\$ 170,706	Y	
Project Manager	143	\$ 120,806	\$ 170,706	Y	
Senior Engineer	149	\$ 140,109	\$ 197,974	Y	
Business Systems Manager	152	\$ 150,883	\$ 213,179	Y	
Public Outreach And Government Affairs Manager	152	\$ 150,883	\$ 213,179	Y	
Operations Superintendent	153	\$ 154,648	\$ 218,525	Y	
Finance Manager	156	\$ 166,546	\$ 235,310	Y	
Director Of Technical Services	156	\$ 166,546	\$ 235,310	Y	

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE SEPTEMBER 17, 2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
Human Resources and Risk Manager	156	\$ 166,546	\$ 235,310	Y	
Director Of Engineering	160	\$ 183,830	\$ 259,750	Y	
Director Of Operations	160	\$ 183,830	\$ 259,750	Y	
Chief Financial Officer	164	\$ 202,904	\$ 286,707	Y	
Assistant General Manager	168	\$ 223,974	\$ 316,472	Y	
General Manager	GM		\$ 349,253	Y	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2025			\$ 227.54		
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2026			\$ 238.92		

* =Y-Rate (base salary is set above the maximum for the range assigned)

approved and adopted by the Board of Directors on September 17, 2026

WEST VALLEY WATER DISTRICT SALARY SCHEDULE - EFFECTIVE 9/17/2026															
Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 107	23.88	24.47	25.08	25.71	26.35	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74
	4,139	4,241	4,347	4,456	4,567	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848
	49,670	50,898	52,166	53,477	54,808	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179
Range 108	24.47	25.08	25.71	26.35	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58
	4,241	4,347	4,456	4,567	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994
	50,898	52,166	53,477	54,808	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926
Range 109	25.08	25.71	26.35	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44
	4,347	4,456	4,567	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143
	52,166	53,477	54,808	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715
Range 110	25.71	26.35	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34
	4,456	4,567	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299
	53,477	54,808	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587
Range 111	26.35	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24
	4,567	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455
	54,808	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459
Range 112	27.02	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17
	4,683	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616
	56,202	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394
Range 113	27.70	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12
	4,801	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781
	57,616	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370
Range 114	28.38	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10
	4,919	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951
	59,030	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408
Range 115	29.09	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11
	5,042	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126
	60,507	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509
Range 116	29.82	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13
	5,169	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303
	62,026	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630
Range 117	30.57	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19
	5,299	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486
	63,586	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835

WEST VALLEY WATER DISTRICT															
SALARY SCHEDULE - EFFECTIVE 9/17/2026															
Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 118	31.32	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27
	5,429	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673
	65,146	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082
Range 119	32.12	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38
	5,567	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866
	66,810	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390
Range 120	32.92	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51
	5,706	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062
	68,474	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741
Range 121	33.74	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67
	5,848	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263
	70,179	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154
Range 122	34.58	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86
	5,994	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469
	71,926	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629
Range 123	35.44	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09
	6,143	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682
	73,715	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187
Range 124	36.34	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33
	6,299	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897
	75,587	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766
Range 125	37.24	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62
	6,455	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121
	77,459	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450
Range 126	38.17	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93
	6,616	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348
	79,394	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174
Range 127	39.12	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29
	6,781	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584
	81,370	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003
Range 128	40.10	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67
	6,951	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823
	83,408	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874

WEST VALLEY WATER DISTRICT															
SALARY SCHEDULE - EFFECTIVE 9/17/2026															
Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 129	41.11	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08
	7,126	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067
	85,509	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806
Range 130	42.13	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54
	7,303	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320
	87,630	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843
Range 131	43.19	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03
	7,486	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579
	89,835	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942
Range 132	44.27	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55
	7,673	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842
	92,082	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104
Range 133	45.38	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12
	7,866	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114
	94,390	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370
Range 134	46.51	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72
	8,062	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391
	96,741	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698
Range 135	47.67	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36
	8,263	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676
	99,154	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109
Range 136	48.86	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05
	8,469	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969
	101,629	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624
Range 137	50.09	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77
	8,682	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267
	104,187	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202

WEST VALLEY WATER DISTRICT															
SALARY SCHEDULE - EFFECTIVE 9/17/2026															
Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 138	51.33	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54
	8,897	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574
	106,766	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883
Range 139	52.62	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35
	9,121	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887
	109,450	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648
Range 140	53.93	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21
	9,348	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210
	112,174	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517
Range 141	55.29	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11
	9,584	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539
	115,003	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469
Range 142	56.67	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07
	9,823	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879
	117,874	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546
Range 143	58.08	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07
	10,067	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225
	120,806	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706
Range 144	59.54	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13
	10,320	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583
	123,843	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990
Range 145	61.03	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23
	10,579	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947
	126,942	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358
Range 146	62.55	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38
	10,842	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319
	130,104	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830
Range 147	64.12	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59
	11,114	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702
	133,370	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/17/2026

Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 148	65.72	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85
	11,391	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094
	136,698	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128
Range 149	67.36	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18
	11,676	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498
	140,109	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974
Range 150	69.05	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55
	11,969	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909
	143,624	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904
Range 151	70.77	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00
	12,267	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333
	147,202	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000
Range 152	72.54	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49
	12,574	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765
	150,883	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179
Range 153	74.35	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06
	12,887	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210
	154,648	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525
Range 154	76.21	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68
	13,210	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665
	158,517	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974
Range 155	78.11	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38
	13,539	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133
	162,469	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590
Range 156	80.07	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13
	13,879	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609
	166,546	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 9/17/2026

Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 157	82.07	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96
	14,225	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100
	170,706	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197
Range 158	84.13	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86
	14,583	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602
	174,990	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229
Range 159	86.23	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84
	14,947	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119
	179,358	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427
Range 160	88.38	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88
	15,319	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646
	183,830	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750
Range 161	90.59	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00
	15,702	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187
	188,427	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240
Range 162	92.85	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21
	16,094	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743
	193,128	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917
Range 163	95.18	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48
	16,498	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310
	197,974	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718
Range 164	97.55	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48	137.84
	16,909	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310	23,892
	202,904	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718	286,707
Range 165	100.00	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48	137.84	141.29
	17,333	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310	23,892	24,490
	208,000	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718	286,707	293,883
Range 166	102.49	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48	137.84	141.29	144.82
	17,765	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310	23,892	24,490	25,102
	213,179	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718	286,707	293,883	301,226

WEST VALLEY WATER DISTRICT SALARY SCHEDULE - EFFECTIVE 9/17/2026
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Hourly / Monthly / Annual	1		2		3		4		5		6		7		8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 167	105.06	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48	137.84	141.29	144.82	148.44
	18,210	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310	23,892	24,490	25,102	25,730
	218,525	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718	286,707	293,883	301,226	308,755
Range 168	107.68	110.38	113.13	115.96	118.86	121.84	124.88	128.00	131.21	134.48	137.84	141.29	144.82	148.44	152.15
	18,665	19,133	19,609	20,100	20,602	21,119	21,646	22,187	22,743	23,310	23,892	24,490	25,102	25,730	26,373
	223,974	229,590	235,310	241,197	247,229	253,427	259,750	266,240	272,917	279,718	286,707	293,883	301,226	308,755	316,472
Board Sec	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46
	8,644	8,859	9,081	9,308	9,540	9,779	10,024	10,275	10,532	10,795	11,064	11,341	11,625	11,915	12,213
	103,730	106,309	108,971	111,696	114,483	117,354	120,286	123,302	126,381	129,542	132,766	136,094	139,506	142,979	146,557
GM	167.91														
	29,104														
	349,253														

Annual Safety Boot Reimbursement Amount: Up to \$250.00 and up to 2 times per year with Supervisor Approval