

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 07/01/2024

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
GIS STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 21.61		N
STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 21.61		N
FIELD ASSISTANT (LIMITED TERM <1000 HOURS)	22	\$ 21.61		N
CUSTOMER SERVICE REP I	24	\$ 47,195	\$ 66,456	N
ASSISTANT WATER SYSTEMS OPERATOR	26	\$ 49,608	\$ 69,763	N
CUSTOMER SERVICE REP II	28	\$ 52,083	\$ 73,216	N
PURCHASING / INVENTORY SPECIALIST I	28	\$ 52,083	\$ 73,216	N
* PURCHASING / INVENTORY SPECIALIST I	Y		\$ 86,896	N
WATER SYSTEMS OPERATOR I	30	\$ 54,662	\$ 76,898	N
ACCOUNTING SPECIALIST II	32	\$ 57,387	\$ 80,746	N
CUSTOMER SERVICE REP III	32	\$ 57,387	\$ 80,746	N
ENGINEERING SPECIALIST II	32	\$ 57,387	\$ 80,746	N
FIELD OPERATIONS SPECIALIST II	32	\$ 57,387	\$ 80,746	N
FACILITIES MAINTENANCE TECHNICIAN	33	\$ 58,843	\$ 82,763	N
ACCOUNTING SPECIALIST III	34	\$ 60,237	\$ 84,802	N
CUSTOMER SERVICE LEAD	36	\$ 63,274	\$ 89,045	N
WATER SYSTEMS OPERATOR II	36	\$ 63,274	\$ 89,045	N
ENGINEERING TECHNICIAN II	38	\$ 66,456	\$ 93,475	N
ELECTRICAL & INSTRUMENT TECHNICIAN	40	\$ 69,763	\$ 98,114	N
WATER SYSTEMS OPERATOR III	40	\$ 69,763	\$ 98,114	N
ACCOUNTING SPECIALIST LEAD	42	\$ 73,216	\$ 103,064	N
PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE I	42	\$ 73,216	\$ 103,064	N
ENGINEERING TECHNICIAN III	42	\$ 73,216	\$ 103,064	N
ASSISTANT ENGINEER	42	\$ 73,216	\$ 103,064	N
LEAD WATER SYSTEMS OPERATOR	44	\$ 76,898	\$ 108,160	N
WATER QUALITY SPECIALIST	44	\$ 76,898	\$ 108,160	N
ACCOUNTANT	46	\$ 80,746	\$ 113,630	N
DEVELOPMENT COORDINATOR I	46	\$ 80,746	\$ 113,630	N
ELECTRICAL & INSTRUMENT SPECIALIST	46	\$ 80,746	\$ 113,630	N
INFO TECH. SUPPORT SPECIALIST	46	\$ 80,746	\$ 113,630	N
PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE II	46	\$ 80,746	\$ 113,630	N
PURCHASING ANALYST	46	\$ 80,746	\$ 113,630	N
DEVELOPMENT COORDINATOR II	52	\$ 93,475	\$ 131,539	Y
GIS ADMINISTRATOR	54	\$ 98,114	\$ 138,112	N
INFO TECHNOLOGY ADMINISTRATOR	54	\$ 98,114	\$ 138,112	N
HUMAN RESOURCES ANALYST	113	\$ 71,843	\$ 117,894	N
HUMAN RESOURCES SPECIALIST/CONFIDENTIAL	113	\$ 71,843	\$ 117,894	N
SENIOR PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE	114	\$ 75,462	\$ 123,781	Y
EXECUTIVE ASSISTANT/CONFIDENTIAL	114	\$ 75,462	\$ 123,781	N
CUSTOMER SERVICE SUPERVISOR	115	\$ 79,248	\$ 129,979	N
PURCHASING SUPERVISOR	115	\$ 79,248	\$ 129,979	Y
SUPERVISING WATER SYSTEM OPERATOR	115	\$ 79,248	\$ 129,979	Y

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 07/01/2024

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
ASSOCIATE ENGINEER W/ P.E.	117	\$ 87,360	\$ 143,291	Y
CHIEF WATER SYSTEMS OPERATOR	117	\$ 87,360	\$ 143,291	Y
BOARD SECRETARY	Board Sec	\$ 88,213	\$ 144,726	Y
PUBLIC OUTREACH & GOVERNMENT AFFAIRS MANAGER	123	\$ 113,651	\$ 186,472	Y
BUSINESS SYSTEMS MANAGER	124	\$ 119,330	\$ 195,749	Y
SENIOR ENGINEER	124	\$ 119,330	\$ 195,749	Y
FINANCE MANAGER	125	\$ 125,299	\$ 205,566	Y
HUMAN RESOURCES & RISK MANAGER	125	\$ 125,299	\$ 205,566	Y
DIRECTOR OF ENGINEERING	126	\$ 131,560	\$ 215,862	Y
DIRECTOR OF GENERAL SERVICES	126	\$ 131,560	\$ 215,862	Y
DIRECTOR OF OPERATIONS	126	\$ 131,560	\$ 215,862	Y
CHIEF FINANCIAL OFFICER	CFO	\$ 235,768	\$ 247,562	Y
ASSISTANT GENERAL MANAGER	130	\$ 159,910	\$ 262,350	Y
GENERAL MANAGER	GM	\$ 279,739	\$ 304,491	Y
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2022			\$ 196.55	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2023			\$ 206.38	

* =Y-Rate (base salary is set above the maximum for the range assigned, due to elimination of prior position effective 7/1/2020)

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2024

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 22	21.61	22.14	22.69	23.25	23.85	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42
	3,746	3,838	3,933	4,030	4,134	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273
	44,949	46,051	47,195	48,360	49,608	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274
Range 23	22.14	22.69	23.25	23.85	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19
	3,838	3,933	4,030	4,134	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406
	46,051	47,195	48,360	49,608	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875
Range 24	22.69	23.25	23.85	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95
	3,933	4,030	4,134	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538
	47,195	48,360	49,608	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456
Range 25	23.25	23.85	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75
	4,030	4,134	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677
	48,360	49,608	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120
Range 26	23.85	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54
	4,134	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813
	49,608	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763
Range 27	24.44	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37
	4,236	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957
	50,835	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490
Range 28	25.04	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20
	4,340	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101
	52,083	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216
Range 29	25.64	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09
	4,444	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255
	53,331	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067
Range 30	26.28	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97
	4,555	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408
	54,662	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898
Range 31	26.92	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90
	4,666	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569
	55,994	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832
Range 32	27.59	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82
	4,782	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729
	57,387	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746
Range 33	28.29	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79
	4,904	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897
	58,843	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763
Range 34	28.96	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77
	5,020	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067
	60,237	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2024

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 35	29.69	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78
	5,146	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242
	61,755	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902
Range 36	30.42	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81
	5,273	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420
	63,274	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045
Range 37	31.19	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87
	5,406	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604
	64,875	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250
Range 38	31.95	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94
	5,538	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789
	66,456	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475
Range 39	32.75	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06
	5,677	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984
	68,120	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805
Range 40	33.54	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17
	5,813	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176
	69,763	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114
Range 41	34.37	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36
	5,957	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382
	71,490	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589
Range 42	35.20	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55
	6,101	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589
	73,216	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064
Range 43	36.09	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77
	6,255	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800
	75,067	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602
Range 44	36.97	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00
	6,408	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013
	76,898	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160
Range 45	37.90	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31
	6,569	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240
	78,832	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885
Range 46	38.82	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63
	6,729	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469
	80,746	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630
Range 47	39.79	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98
	6,897	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703
	82,763	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2024

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 48	40.77	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34
	7,067	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939
	84,802	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267
Range 49	41.78	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77
	7,242	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187
	86,902	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242
Range 50	42.81	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77	60.23
	7,420	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187	10,440
	89,045	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242	125,278
Range 51	43.87	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77	60.23	61.72
	7,604	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187	10,440	10,698
	91,250	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242	125,278	128,378
Range 52	44.94	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77	60.23	61.72	63.24
	7,789	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187	10,440	10,698	10,961
	93,475	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242	125,278	128,378	131,539
Range 53	46.06	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77	60.23	61.72	63.24	64.82
	7,984	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187	10,440	10,698	10,961	11,235
	95,805	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242	125,278	128,378	131,539	134,826
Range 54	47.17	48.36	49.55	50.77	52.00	53.31	54.63	55.98	57.34	58.77	60.23	61.72	63.24	64.82	66.40
	8,176	8,382	8,589	8,800	9,013	9,240	9,469	9,703	9,939	10,187	10,440	10,698	10,961	11,235	11,509
	98,114	100,589	103,064	105,602	108,160	110,885	113,630	116,438	119,267	122,242	125,278	128,378	131,539	134,826	138,112
Range 113	34.54	35.80	37.08	38.43	39.79	41.23	42.72	44.24	45.83	47.50	49.21	50.98	52.80	54.70	56.68
	5,987	6,205	6,427	6,661	6,897	7,146	7,405	7,668	7,944	8,233	8,530	8,836	9,152	9,481	9,824
	71,843	74,464	77,126	79,934	82,763	85,758	88,858	92,019	95,326	98,800	102,357	106,038	109,824	113,776	117,894
Range 114	36.28	37.56	38.94	40.33	41.78	43.28	44.84	46.47	48.13	49.88	51.66	53.53	55.45	57.44	59.51
	6,288	6,510	6,749	6,990	7,242	7,502	7,772	8,055	8,342	8,646	8,954	9,278	9,611	9,956	10,315
	75,462	78,125	80,995	83,886	86,902	90,022	93,267	96,658	100,110	103,750	107,453	111,342	115,336	119,475	123,781
Range 115	38.10	39.45	40.88	42.35	43.87	45.46	47.09	48.79	50.53	52.35	54.25	56.20	58.22	60.31	62.49
	6,604	6,838	7,086	7,341	7,604	7,880	8,162	8,457	8,758	9,074	9,403	9,741	10,091	10,454	10,831
	79,248	82,056	85,030	88,088	91,250	94,557	97,947	101,483	105,102	108,888	112,840	116,896	121,098	125,445	129,979
Range 116	40.00	41.42	42.92	44.47	46.07	47.73	49.44	51.22	53.07	54.98	56.96	59.00	61.13	63.34	65.62
	6,933	7,179	7,439	7,708	7,985	8,273	8,569	8,878	9,199	9,530	9,873	10,226	10,596	10,979	11,374
	83,200	86,154	89,274	92,498	95,826	99,278	102,835	106,538	110,386	114,358	118,477	122,720	127,150	131,747	136,490
Range 117	42.00	43.51	45.08	46.70	48.37	50.11	51.93	53.79	55.73	57.73	59.81	61.95	64.19	66.50	68.89
	7,280	7,542	7,814	8,095	8,384	8,686	9,001	9,323	9,660	10,006	10,367	10,738	11,126	11,526	11,941
	87,360	90,501	93,766	97,136	100,610	104,229	108,014	111,883	115,918	120,078	124,405	128,856	133,515	138,320	143,291
Range 118	44.09	45.68	47.32	49.03	50.78	52.62	54.53	56.48	58.51	60.61	62.80	65.05	67.39	69.83	72.34
	7,642	7,918	8,202	8,498	8,802	9,121	9,452	9,790	10,142	10,506	10,885	11,275	11,681	12,104	12,539
	91,707	95,014	98,426	101,982	105,622	109,450	113,422	117,478	121,701	126,069	130,624	135,304	140,171	145,246	150,467
Range 119	44.11	45.69	47.34	49.05	50.82	52.63	54.53	56.50	58.53	60.64	62.84	65.09	67.43	69.85	72.36
	7,646	7,919	8,205	8,502	8,809	9,122	9,452	9,793	10,145	10,511	10,892	11,282	11,688	12,107	12,542
	91,749	95,035	98,467	102,024	105,706	109,470	113,422	117,520	121,742	126,131	130,707	135,387	140,254	145,288	150,509

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2024

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 120	47.21	48.90	50.66	52.47	54.36	56.32	58.35	60.44	62.63	64.89	67.23	69.64	72.14	74.74	77.44
	8,183	8,476	8,781	9,095	9,422	9,762	10,114	10,476	10,856	11,247	11,653	12,071	12,504	12,955	13,423
	98,197	101,712	105,373	109,138	113,069	117,146	121,368	125,715	130,270	134,971	139,838	144,851	150,051	155,459	161,075
Range 121	49.56	51.33	53.19	55.10	57.08	59.13	61.27	63.47	65.76	68.13	70.57	73.12	75.76	78.48	81.31
	8,590	8,897	9,219	9,550	9,894	10,249	10,620	11,001	11,398	11,809	12,232	12,674	13,131	13,603	14,093
	103,085	106,766	110,635	114,608	118,726	122,990	127,442	132,018	136,781	141,710	146,786	152,090	157,581	163,238	169,125
Range 122	52.02	53.90	55.84	57.86	59.94	62.11	64.32	66.63	69.05	71.53	74.10	76.77	79.53	82.40	85.36
	9,017	9,342	9,679	10,029	10,389	10,766	11,149	11,549	11,968	12,398	12,844	13,307	13,785	14,282	14,795
	108,202	112,112	116,147	120,349	124,675	129,189	133,786	138,590	143,624	148,782	154,128	159,682	165,422	171,392	177,549
Range 123	54.64	56.60	58.64	60.75	62.94	65.21	67.56	69.98	72.50	75.12	77.82	80.61	83.51	86.52	89.65
	9,471	9,810	10,164	10,530	10,909	11,303	11,710	12,130	12,566	13,021	13,489	13,972	14,475	14,997	15,539
	113,651	117,728	121,971	126,360	130,915	135,637	140,525	145,558	150,800	156,250	161,866	167,669	173,701	179,962	186,472
Range 124	57.37	59.44	61.56	63.78	66.08	68.46	70.93	73.48	76.12	78.85	81.71	84.65	87.70	90.84	94.11
	9,944	10,303	10,670	11,055	11,454	11,866	12,294	12,736	13,194	13,667	14,163	14,672	15,201	15,745	16,312
	119,330	123,635	128,045	132,662	137,446	142,397	147,534	152,838	158,330	164,008	169,957	176,072	182,416	188,947	195,749
Range 125	60.24	62.41	64.65	66.97	69.38	71.88	74.46	77.15	79.92	82.80	85.80	88.88	92.07	95.39	98.83
	10,441	10,818	11,206	11,608	12,026	12,459	12,906	13,372	13,853	14,352	14,872	15,406	15,958	16,534	17,130
	125,299	129,813	134,472	139,298	144,310	149,510	154,877	160,472	166,234	172,224	178,464	184,870	191,506	198,411	205,566
Range 126	63.25	65.53	67.89	70.32	72.85	75.48	78.21	81.02	83.93	86.95	90.08	93.32	96.68	100.16	103.78
	10,963	11,358	11,767	12,189	12,627	13,083	13,556	14,043	14,548	15,071	15,614	16,175	16,758	17,361	17,988
	131,560	136,302	141,211	146,266	151,528	156,998	162,677	168,522	174,574	180,856	187,366	194,106	201,094	208,333	215,862
Range 127	66.41	68.80	71.27	73.85	76.49	79.24	82.12	85.06	88.12	91.29	94.59	97.98	101.52	105.16	108.95
	11,511	11,925	12,353	12,800	13,258	13,735	14,234	14,743	15,274	15,823	16,395	16,983	17,596	18,227	18,884
	138,133	143,104	148,242	153,608	159,099	164,819	170,810	176,925	183,290	189,883	196,747	203,798	211,162	218,733	226,616
Range 128	69.72	72.24	74.84	77.53	80.32	83.21	86.21	89.32	92.53	95.87	99.31	102.88	106.60	110.44	114.40
	12,085	12,521	12,972	13,438	13,922	14,423	14,943	15,482	16,038	16,617	17,213	17,832	18,477	19,143	19,829
	145,018	150,259	155,667	161,262	167,066	173,077	179,317	185,786	192,462	199,410	206,565	213,990	221,728	229,715	237,952
Range 129	73.23	75.86	78.58	81.41	84.34	87.38	90.52	93.78	97.16	100.65	104.28	108.05	111.91	115.94	120.12
	12,693	13,149	13,620	14,111	14,619	15,146	15,690	16,255	16,841	17,446	18,075	18,728	19,397	20,096	20,820
	152,318	157,789	163,446	169,333	175,427	181,750	188,282	195,062	202,093	209,352	216,902	224,744	232,773	241,155	249,850
Range 130	76.88	79.63	82.51	85.48	88.56	91.74	95.06	98.47	102.01	105.70	109.49	113.43	117.52	121.74	126.13
	13,326	13,802	14,301	14,816	15,350	15,901	16,477	17,068	17,681	18,321	18,978	19,661	20,370	21,101	21,862
	159,910	165,630	171,621	177,798	184,205	190,819	197,725	204,818	212,181	219,856	227,739	235,934	244,442	253,219	262,350
Board Sec	42.41	43.93	45.52	47.16	48.87	50.61	52.43	54.33	56.28	58.31	60.42	62.59	64.84	67.16	69.58
	7,351	7,614	7,890	8,174	8,471	8,772	9,088	9,417	9,755	10,107	10,473	10,849	11,239	11,641	12,060
	88,213	91,374	94,682	98,093	101,650	105,269	109,054	113,006	117,062	121,285	125,674	130,187	134,867	139,693	144,726
CFO	113.35	119.02													
	19,647	20,630													
	235,768	247,562													
GM	134.49	146.39													
	23,311	25,374													
	279,739	304,491													

Annual Safety Boot Reimbursement Amount: Up to \$250.00 and up to 2 times per year with Supervisor Approval