



CUSTOMER SERVICE REPRESENTATIVE III

Department: Customer Service
Range:

FLSA Status: Non-Exempt
Effective Date: September 1, 2010

General Purpose

Under general supervision from the Customer Service Supervisor, to perform advanced/lead level customer service related work involving customer contact by telephone or in person; to accept payments from District customers; to provide technical assistance to the Customer Service Supervisor; and to perform related work as required.

Distinguishing Characteristics

This class is the advanced/lead level in the Customer Service Representative series, and is differentiated from the Customer Service Representative II in that incumbents are expected to work with greater independence and serve at an advanced/lead level. Incumbents perform complex technical customer service related tasks and reports, handles difficult customer complaints and issues, and has responsibility for providing support and technical assistance to the Customer Service Supervisor.

Essential Duties and Responsibilities

The duties and responsibilities listed below are intended to provide a representative list of the various types of work that may be performed. Specifications are not intended to reflect all duties performed within the job class, and incumbents may expect to perform other related similar duties.

- Serves as a counter representative or telephone representative, accepting applications for service, closing accounts, answering customer account inquiries, and providing routine changes to accounts within established standards and guidelines; provides a professional image to customers, co-workers, and other agencies.
- Receives and maintains records of cash with accuracy; prepares money for bank deposit.
- Collects and processes night drop payments, computer payments, and payments received from satellite locations.
- Interprets customer accounts and applies knowledge of applicable District rules and guidelines, in order to assist customers in resolving the more complex account related problems.

- Assists customers with delinquent balances to understand the District's policies relating to delinquent accounts.
- Answers incoming telephone calls and transfers to the appropriate department; assists in providing a variety of information to customers both in person and on the telephone on District policies and services.
- Researches status and provides current information on customer accounts as requested using full proficiency of the computer system.
- Prepares clear and concise correspondence and advanced level spreadsheets for most complex issues.
- Accurately files account records and documents.
- Sends letters to owners when tenants sign up for service.
- Prepares new sign-up packages, mail to customers, and keep materials stocked.
- Uses a motor vehicle to pick up and drop off mail; sorts and processes all incoming and outgoing mail.
- Issues appropriate work orders and dispatches field personnel by two-way radio.
- Orders office supplies, as required.
- Works directly with employees in other District departments to resolve issues and to improve processing and communication within departments.
- Assists the Customer Service Supervisor with special projects and assignments.
- Researches and resolves the most difficult and complex customer service issues.
- Trains Customer Service Representatives I and II and other support staff.
- Performs all of the duties of Customer Service Representatives I and II, as required.
- Cross trains to assist in billing and accounting functions as necessary.
- Participates in District safety meetings.
- Performs other related duties, as assigned.

Qualifications

Knowledge of:

- Principles, methods and practices of financial and customer account record keeping work.
- Effective customer service methods, practices and techniques.
- District policies, rules, procedures and regulations involved in the establishment of customer accounts, customer billing and account collections.
- Basic English usage, spelling, grammar and punctuation.
- Modern office practices, equipment, and procedures.
- Personal computer operation and related software applications including basic level Microsoft Office, e-mail, and web-based communication tools.
- Research techniques, methods and procedures.
- Safe work practices.

Ability to:

- Examine source documents and review for accuracy and discrepancies.
- Use independent judgment in maintaining and adjusting a variety of financial and statistical records related to customer accounts.
- Perform detailed arithmetical calculations quickly and accurately.
- Interpret customer accounts and explain District policies, rate ordinances and services.
- Handle the most difficult and complex customer service issues.
- Enter and verify data; utilize computer system with advanced proficiency; update and maintain a variety of records.
- Assemble data, prepare accurate reports and maintain detailed records.
- Prepare business correspondence.
- Establish and maintain cooperative working relationships with others.
- Communicate clearly and concisely, orally and in writing.
- Be tactful and courteous to the public.
- Operate standard office equipment, personal computers, and related customer service, accounting and billing software.
- Keyboard at 30 wpm and operate a 10-key calculator by touch.
- Observe proper safety precautions.

Minimum Qualifications

Any combination of education, training, and experience that would likely provide the knowledge, skills, and abilities to successfully perform in the position is qualifying. A typical combination includes:

Education:

An associate's degree from an accredited college or university in finance, accounting, business administration or a closely related field; and

Experience:

A minimum of three (3) years of progressively responsible experience in customer service, cashiering, computerized billing and accounting related work of similar volume and complexity. Experience in a lead capacity is highly desirable. Up to four (4) years of additional qualifying experience may be substituted for the required education, on a "two for one" basis (two years of experience for one year of education), however candidates must have completed at least four (4) college level courses in accounting, business administration, information technology, or related subjects.

Necessary Special Requirements

Must possess an appropriate valid, Class "C" Driver's License issued by the California State Department of Motor Vehicles, and a good driving record.

Physical Tasks and Environmental Conditions

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions on a case-by-case basis.

While performing the duties of this classification, an incumbent is regularly required to use hands and fingers to handle, or feel. The employee is frequently required to talk, hear, and to sit and reach with hands and arms. The employee is occasionally required to stand, walk, climb or balance and stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to ten (10) pounds, frequently lift and/or move up to twenty-five (25) pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Article 3.306

Advancement in salary is not automatic. It should be considered a reward for meritorious service. The General Manager may authorize the advancement of an employee who has performed twelve (12) months continuous satisfactory service.

An employee who furthers his/her knowledge in the field or employment may become eligible for consideration of a salary review by the General Manager. The General Manager may authorize reimbursement to the employee for cost of tuition, registration fees, required text books, certification costs and other related charges upon proof of receiving a passing grade, and /or certificate, whichever may be appropriate or both.

THIS POSITION MAY BE ELIMINATED, OR THE DUTIES, QUALIFICATIONS AND TRAINING REQUIRED CHANGED BY THE BOARD OF DIRECTORS AND/OR THE GENERAL MANAGER, WHEN IN THEIR JUDGEMENT, IT IS CONSIDERED NECESSARY AND PROPER FOR THE EFFICIENT OPERATION OF THE DISTRICT.