

**WEST VALLEY WATER DISTRICT**  
**JOB CLASSIFICATIONS - EFFECTIVE 10/1/2018**

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
CLERICAL ASSISTANT/1,000 HOUR	22	\$ 38,064	\$ 53,602	N	
FIELD ASSISTANT/1,000 HOUR	22	\$ 38,064	\$ 53,602	N	
GIS STUDENT INTERN	22	\$ 38,064	\$ 53,602	N	
RECEPTIONIST	22	\$ 38,064	\$ 53,602	N	
STUDENT INTERN	22	\$ 38,064	\$ 53,602	N	
BILLING SPECIALIST I	24	\$ 39,978	\$ 56,285	N	
CUSTOMER SERVICE REP I	24	\$ 39,978	\$ 56,285	N	
FIELD OFFICE SPECIALIST I	24	\$ 39,978	\$ 56,285	N	
FIELD OPERATIONS SPECIALIST I	24	\$ 39,978	\$ 56,285	N	
WATER MAINTENANCE WORKER	26	\$ 42,016	\$ 59,093	N	
METER SERVICE OPERATOR I	26	\$ 42,016	\$ 59,093	N	
ACCOUNTING SPECIALIST I	28	\$ 44,096	\$ 62,046	N	
BILLING SPECIALIST II	28	\$ 44,096	\$ 62,046	N	
CUSTOMER SERVICE REP II	28	\$ 44,096	\$ 62,046	N	
PRODUCTION OPERATOR I	28	\$ 44,096	\$ 62,046	N	
PURCHASING SPECIALIST	28	\$ 44,096	\$ 62,046	N	
RESEARCH ANALYST	28	\$ 44,096	\$ 62,046	N	
WATER MAINTENANCE WORKER I	28	\$ 44,096	\$ 62,046	N	
PURCHASING / INVENTORY CONTROL SPECIALIST	30	\$ 46,301	\$ 65,125	N	
WATER MAINTENANCE WORKER II	30	\$ 46,301	\$ 65,125	N	
ACCOUNTING SPECIALIST II	32	\$ 48,610	\$ 68,390	N	
BILLING SPECIALIST III	32	\$ 48,610	\$ 68,390	N	
CUSTOMER SERVICE REP III	32	\$ 48,610	\$ 68,390	N	
FIELD OPERATIONS SPECIALIST II	32	\$ 48,610	\$ 68,390	N	
METER SERVICE OPERATOR II	32	\$ 48,610	\$ 68,390	N	
ACCOUNTING SPECIALIST III	34	\$ 51,022	\$ 71,822	N	
ENGINEERING TECHNICIAN I	34	\$ 51,022	\$ 71,822	N	
PRODUCTION OPERATOR II	34	\$ 51,022	\$ 71,822	N	
WATER CONSERVATION SPECIALIST	34	\$ 51,022	\$ 71,822	N	
ADMINISTRATIVE ASSISTANT	36	\$ 53,602	\$ 75,421	N	
CUSTOMER SERVICE LEAD	36	\$ 53,602	\$ 75,421	N	
ENG/OPERATIONS COORDINATOR	36	\$ 53,602	\$ 75,421	N	
WATER MAINTENANCE WORKER III	36	\$ 53,602	\$ 75,421	N	
ENGINEERING TECHNICIAN II	38	\$ 56,285	\$ 79,165	N	
METER SERVICE OPERATOR III	38	\$ 56,285	\$ 79,165	N	
CROSS CONNECT./COMM. ACCT COORD.	40	\$ 59,093	\$ 83,117	N	
INSTRUMENT TECHNICIAN	40	\$ 59,093	\$ 83,117	N	
PRODUCTION OPERATOR III	40	\$ 59,093	\$ 83,117	N	
PUBLIC AFFAIRS ANALYST	40	\$ 59,093	\$ 83,117	N	
WATER CONSERVATION ANALYST	40	\$ 59,093	\$ 83,117	N	
BILLING LEAD	42	\$ 62,046	\$ 87,277	N	
COMMUNITY AFFAIRS REPRESENTATIVE	42	\$ 62,046	\$ 87,277	N	
ENGINEERING TECH III	42	\$ 62,046	\$ 87,277	N	
EXECUTIVE ASSISTANT I	42	\$ 62,046	\$ 87,277	N	

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**JOB CLASSIFICATIONS - EFFECTIVE 10/1/2018**

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
WATER MAINTENANCE LEAD WORKER	42	\$ 62,046	\$ 87,277		N
WATER QUALITY CONTROL SPECIALIST	44	\$ 65,125	\$ 91,624		N
WATER TREATMENT PLANT SHIFT OPER.	44	\$ 65,125	\$ 91,624		N
ACCOUNTANT	46	\$ 68,390	\$ 96,242		N
ELECTRICAL & INSTRUMENT SPECIALIST	46	\$ 68,390	\$ 96,242		N
GIS COORDINATOR	46	\$ 68,390	\$ 96,242		N
INFO TECH. SUPPORT SPECIALIST	46	\$ 68,390	\$ 96,242		N
PURCHASING ANALYST	46	\$ 68,390	\$ 96,242		N
SENIOR ACCOUNTANT	46	\$ 68,390	\$ 96,242		N
AUDITOR	48	\$ 71,822	\$ 101,005		N
ENGINEERING DEVELOPMENT COORDINATOR	52	\$ 79,165	\$ 111,405		Y
WATER RESOURCE MANAGER	52	\$ 79,165	\$ 111,405		Y
INFO TECHNOLOGY ADMINISTRATOR	54	\$ 83,117	\$ 116,979		N
HUMAN RESOURCES ANALYST	113	\$ 60,861	\$ 99,861		N
HUMAN RESOURCES SPECIALIST/CONFIDENTIAL	113	\$ 60,861	\$ 99,861		N
EXECUTIVE ASSISTANT II	114	\$ 63,918	\$ 104,853		N
ASSISTANT TO THE BOARD SECRETARY	114	\$ 63,918	\$ 104,853		N
BILLING SUPERVISOR	115	\$ 67,101	\$ 110,094		N
CHIEF TREATMENT PLANT OPERATOR	115	\$ 67,101	\$ 110,094		N
CUSTOMER SVC SUPERVISOR	115	\$ 67,101	\$ 110,094		N
ENVIRONMENTAL/CONSERVATION SUPRVSR	115	\$ 67,101	\$ 110,094		N
MAINTENANCE SUPERVISOR	115	\$ 67,101	\$ 110,094		Y
METER SUPERVISOR	115	\$ 67,101	\$ 110,094		Y
PRODUCTION SUPERVISOR	115	\$ 67,101	\$ 110,094		N
PURCHASING SUPERVISOR	115	\$ 67,101	\$ 110,094		Y
WATER QUALITY SUPERVISOR	115	\$ 67,101	\$ 110,094		N
ACCOUNTING MANAGER	116	\$ 70,450	\$ 115,606		Y
ASSOCIATE ENGINEER W/ P.E.	117	\$ 73,986	\$ 121,389		Y
BOARD SECRETARY	119	\$ 79,186	\$ 129,938		Y
ENGINEERING SERVICE MANAGER	120	\$ 83,158	\$ 136,427		Y
HUMAN RESOURCES & RISK MANAGER	124	\$ 101,067	\$ 165,818		Y
BUSINESS SYSTEMS MANAGER	124	\$ 101,067	\$ 165,818		Y
DISTRICT ENGINEER	124	\$ 101,067	\$ 165,818		Y
OPERATIONS MANAGER	124	\$ 101,067	\$ 165,818		Y
DIRECTOR OF IT AND FINANCE	125	\$ 106,122	\$ 174,117		Y
ASSISTANT CHIEF FINANCIAL OFFICER	126	\$ 111,426	\$ 182,832		Y
CHIEF FINANCIAL OFFICER	128	\$ 122,845	\$ 201,552		Y
PUBLIC INFORMATION & EXTERNAL AFFAIRS MANAGER	128	\$ 122,845	\$ 201,552		Y
ASSISTANT GENERAL MANAGER	130	\$ 135,450	\$ 222,227		Y
GENERAL MANAGER	GM	\$ 222,227	\$ 244,444		Y
BOARD OF DIRECTORS			\$ 161.70		

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 10/1/2018**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 22	18.30	18.76	19.22	19.70	20.20	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77
	3,172	3,252	3,331	3,415	3,501	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467
	38,064	39,021	39,978	40,976	42,016	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602
Range 23	18.76	19.22	19.70	20.20	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42
	3,252	3,331	3,415	3,501	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579
	39,021	39,978	40,976	42,016	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954
Range 24	19.22	19.70	20.20	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06
	3,331	3,415	3,501	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690
	39,978	40,976	42,016	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285
Range 25	19.70	20.20	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74
	3,415	3,501	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808
	40,976	42,016	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699
Range 26	20.20	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41
	3,501	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924
	42,016	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093
Range 27	20.70	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12
	3,588	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047
	43,056	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570
Range 28	21.20	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83
	3,675	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170
	44,096	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046
Range 29	21.72	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57
	3,765	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299
	45,178	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586
Range 30	22.26	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31
	3,858	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427
	46,301	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125
Range 31	22.81	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11
	3,954	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566
	47,445	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789
Range 32	23.37	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88
	4,051	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699
	48,610	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390
Range 33	23.96	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71
	4,153	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843
	49,837	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117
Range 34	24.53	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53
	4,252	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985
	51,022	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 10/1/2018**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 35	25.15	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39
	4,359	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134
	52,312	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611
Range 36	25.77	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26
	4,467	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285
	53,602	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421
Range 37	26.42	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16
	4,579	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441
	54,954	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293
Range 38	27.06	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06
	4,690	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597
	56,285	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165
Range 39	27.74	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01
	4,808	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762
	57,699	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141
Range 40	28.41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96
	4,924	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926
	59,093	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117
Range 41	29.12	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96
	5,047	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100
	60,570	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197
Range 42	29.83	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96
	5,170	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273
	62,046	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277
Range 43	30.57	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01
	5,299	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455
	63,586	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461
Range 44	31.31	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05
	5,427	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635
	65,125	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624
Range 45	32.11	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16
	5,566	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828
	66,789	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933
Range 46	32.88	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27
	5,699	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020
	68,390	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242
Range 47	33.71	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42
	5,843	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219
	70,117	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 10/1/2018**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 48	34.53	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56
	5,985	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417
	71,822	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005
Range 49	35.39	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78
	6,134	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628
	73,611	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542
Range 50	36.26	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78	51.01
	6,285	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628	8,842
	75,421	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542	106,101
Range 51	37.16	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78	51.01	52.28
	6,441	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628	8,842	9,062
	77,293	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542	106,101	108,742
Range 52	38.06	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78	51.01	52.28	53.56
	6,597	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628	8,842	9,062	9,284
	79,165	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542	106,101	108,742	111,405
Range 53	39.01	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78	51.01	52.28	53.56	54.90
	6,762	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628	8,842	9,062	9,284	9,516
	81,141	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542	106,101	108,742	111,405	114,192
Range 54	39.96	40.96	41.96	43.01	44.05	45.16	46.27	47.42	48.56	49.78	51.01	52.28	53.56	54.90	56.24
	6,926	7,100	7,273	7,455	7,635	7,828	8,020	8,219	8,417	8,628	8,842	9,062	9,284	9,516	9,748
	83,117	85,197	87,277	89,461	91,624	93,933	96,242	98,634	101,005	103,542	106,101	108,742	111,405	114,192	116,979
Range 113	29.26	30.32	31.41	32.54	33.71	34.92	36.18	37.48	38.83	40.23	41.68	43.18	44.73	46.34	48.01
	5,072	5,255	5,444	5,640	5,843	6,053	6,271	6,496	6,730	6,973	7,224	7,484	7,753	8,032	8,322
	60,861	63,066	65,333	67,683	70,117	72,634	75,254	77,958	80,766	83,678	86,694	89,814	93,038	96,387	99,861
Range 114	30.73	31.83	32.98	34.16	35.39	36.67	37.99	39.36	40.77	42.24	43.76	45.34	46.97	48.66	50.41
	5,326	5,517	5,716	5,921	6,134	6,356	6,585	6,822	7,067	7,321	7,585	7,859	8,141	8,434	8,738
	63,918	66,206	68,598	71,053	73,611	76,274	79,019	81,869	84,802	87,859	91,021	94,307	97,698	101,213	104,853
Range 115	32.26	33.42	34.63	35.87	37.16	38.50	39.89	41.32	42.81	44.35	45.95	47.60	49.32	51.09	52.93
	5,592	5,793	6,002	6,217	6,441	6,673	6,914	7,162	7,420	7,687	7,965	8,251	8,549	8,855	9,174
	67,101	69,514	72,030	74,610	77,293	80,080	82,971	85,946	89,045	92,248	95,576	99,008	102,586	106,267	110,094
Range 116	33.87	35.09	36.36	37.67	39.02	40.43	41.88	43.39	44.95	46.57	48.25	49.98	51.78	53.65	55.58
	5,871	6,082	6,302	6,529	6,763	7,008	7,259	7,521	7,791	8,072	8,363	8,663	8,975	9,299	9,634
	70,450	72,987	75,629	78,354	81,162	84,094	87,110	90,251	93,496	96,866	100,360	103,958	107,702	111,592	115,606
Range 117	35.57	36.85	38.18	39.55	40.97	42.45	43.98	45.56	47.20	48.90	50.66	52.48	54.37	56.33	58.36
	6,165	6,387	6,618	6,855	7,101	7,358	7,623	7,897	8,181	8,476	8,781	9,096	9,424	9,764	10,116
	73,986	76,648	79,414	82,264	85,218	88,296	91,478	94,765	98,176	101,712	105,373	109,158	113,090	117,166	121,389
Range 118	37.35	38.69	40.08	41.53	43.02	44.57	46.18	47.84	49.56	51.34	53.19	55.11	57.09	59.15	61.28
	6,474	6,706	6,947	7,198	7,457	7,725	8,004	8,292	8,590	8,899	9,219	9,552	9,895	10,252	10,622
	77,688	80,475	83,366	86,382	89,482	92,706	96,054	99,507	103,085	106,787	110,635	114,629	118,747	123,032	127,462

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 10/1/2018**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 119	38.07	39.44	40.86	42.33	43.86	45.44	47.07	48.77	50.52	52.34	54.23	56.18	58.20	60.29	62.47
	6,599	6,836	7,082	7,337	7,602	7,876	8,159	8,453	8,757	9,072	9,400	9,738	10,088	10,450	10,828
	79,186	82,035	84,989	88,046	91,229	94,515	97,906	101,442	105,082	108,867	112,798	116,854	121,056	125,403	129,938
Range 120	39.98	41.42	42.91	44.45	46.05	47.71	49.43	51.21	53.05	54.96	56.94	58.99	61.11	63.31	65.59
	6,930	7,179	7,437	7,705	7,982	8,269	8,567	8,876	9,195	9,526	9,869	10,224	10,592	10,974	11,369
	83,158	86,144	89,245	92,458	95,786	99,235	102,807	106,508	110,342	114,315	118,430	122,694	127,111	131,686	136,427
Range 121	41.97	43.49	45.05	46.67	48.35	50.09	51.90	53.77	55.70	57.71	59.78	61.94	64.17	66.48	68.87
	7,275	7,538	7,809	8,089	8,381	8,682	8,996	9,320	9,654	10,003	10,362	10,736	11,123	11,523	11,937
	87,298	90,459	93,704	97,074	100,568	104,187	107,952	111,842	115,856	120,037	124,342	128,835	133,474	138,278	143,250
Range 122	44.07	45.66	47.30	49.01	50.77	52.60	54.49	56.45	58.49	60.59	62.77	65.03	67.37	69.80	72.31
	7,639	7,914	8,199	8,495	8,800	9,117	9,445	9,784	10,138	10,502	10,880	11,272	11,677	12,098	12,533
	91,666	94,973	98,384	101,941	105,602	109,408	113,339	117,416	121,659	126,027	130,562	135,262	140,130	145,184	150,405
Range 123	46.28	47.94	49.67	51.46	53.31	55.23	57.22	59.28	61.41	63.62	65.91	68.28	70.74	73.29	75.93
	8,022	8,309	8,609	8,920	9,240	9,573	9,918	10,275	10,644	11,027	11,424	11,835	12,261	12,703	13,161
	96,262	99,715	103,314	107,037	110,885	114,878	119,018	123,302	127,733	132,330	137,093	142,022	147,139	152,443	157,934
Range 124	48.59	50.34	52.15	54.03	55.97	57.99	60.08	62.24	64.48	66.80	69.21	71.70	74.28	76.95	79.72
	8,422	8,725	9,039	9,365	9,701	10,051	10,414	10,788	11,176	11,578	11,996	12,428	12,875	13,338	13,818
	101,067	104,707	108,472	112,382	116,418	120,619	124,966	129,459	134,118	138,944	143,957	149,136	154,502	160,056	165,818
Range 125	51.02	52.86	54.76	56.73	58.77	60.89	63.08	65.35	67.70	70.14	72.67	75.28	77.99	80.80	83.71
	8,843	9,162	9,492	9,833	10,187	10,554	10,934	11,327	11,734	12,157	12,596	13,048	13,518	14,005	14,509
	106,122	109,949	113,901	117,998	122,242	126,651	131,206	135,928	140,816	145,891	151,154	156,582	162,219	168,064	174,117
Range 126	53.57	55.50	57.50	59.57	61.71	63.93	66.24	68.62	71.09	73.65	76.30	79.05	81.89	84.84	87.90
	9,285	9,620	9,966	10,325	10,696	11,081	11,481	11,894	12,322	12,766	13,225	13,702	14,194	14,705	15,236
	111,426	115,440	119,600	123,906	128,357	132,974	137,779	142,730	147,867	153,192	158,704	164,424	170,331	176,467	182,832
Range 127	56.25	58.27	60.37	62.55	64.80	67.13	69.55	72.05	74.64	77.33	80.12	83.00	85.99	89.08	92.29
	9,750	10,100	10,464	10,842	11,232	11,636	12,055	12,488	12,937	13,404	13,887	14,386	14,905	15,440	15,997
	117,000	121,202	125,570	130,104	134,784	139,630	144,664	149,864	155,251	160,846	166,650	172,640	178,859	185,286	191,963
Range 128	59.06	61.19	63.39	65.67	68.04	70.49	73.02	75.65	78.38	81.20	84.12	87.15	90.29	93.54	96.90
	10,237	10,606	10,987	11,383	11,793	12,218	12,657	13,112	13,586	14,074	14,581	15,106	15,650	16,213	16,796
	122,845	127,275	131,851	136,594	141,523	146,619	151,882	157,352	163,030	168,896	174,970	181,272	187,803	194,563	201,552
Range 129	62.02	64.25	66.56	68.96	71.44	74.01	76.68	79.44	82.30	85.26	88.33	91.51	94.80	98.21	101.75
	10,750	11,136	11,537	11,953	12,383	12,828	13,291	13,769	14,265	14,778	15,310	15,861	16,432	17,023	17,636
	129,002	133,640	138,445	143,437	148,595	153,941	159,494	165,235	171,184	177,341	183,726	190,341	197,184	204,277	211,640
Range 130	65.12	67.46	69.89	72.40	75.01	77.71	80.51	83.41	86.41	89.52	92.74	96.08	99.54	103.12	106.84
	11,287	11,693	12,114	12,549	13,001	13,469	13,955	14,457	14,977	15,517	16,075	16,654	17,253	17,874	18,519
	135,450	140,317	145,371	150,592	156,021	161,637	167,461	173,493	179,733	186,202	192,899	199,846	207,043	214,490	222,227
GM	106.84	117.52													
	18,519	20,370													
	222,227	244,450													

Annual Safety Boot Reimbursement Amount: Up to \$200.00 and up to 2 times per year with Supervisor Approval