

**MINUTES**  
**REGULAR BOARD MEETING**  
of the  
**WEST VALLEY WATER DISTRICT**  
December 12, 2017

**PRESENT**    **ABSENT**

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**DIRECTORS**

**Dr. Clifford O. Young, Sr., President**  
**Gregory Young, Vice President**  
**Kyle Crowther, Director**  
**Donald Olinger, Director**  
**Dr. Michael Taylor, Director**

**STAFF**

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- ✓
- ✓
- ✓

**Robert Christman, Interim General Manager**  
**Greg Gage, Assistant General Manager**  
**Karen Logue, Human Resources/Risk Manager**  
**Jon Stephenson, Business Systems Manager**  
**Shanae Smith, Board Secretary**

**LEGAL**

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**Robert N. Tafoya, General Counsel, Tafoya & Garcia, LLP**

**VISITORS**

Many People attended the Board Meeting and sat in the audience, whom did not sign in on the sign-in sheet provided. There was about 15-20 people in the audience not including Rialto Police Department, whom were called to keep the peace. The audience became disruptive by interrupting the public meeting with yelling comments, standing up in a threatening manner, walking towards the chair members and waving hand jesters at the Board of Directors and Legal.

The Regular meeting of the Board of Directors was called to order by Dr. Clifford O.Young, Sr., at 6:00 p.m. at the District Headquarters, 855 W. Baseline Road, Rialto, CA.

## **OPENING CEREMONIES**

Pledge of Allegiance – Director Dr. Michael Taylor  
Opening Prayer – Director Donald Olinger  
Roll Call of Board Members – Quorum

## **ADOPT AGENDA**

Director Dr. Michael Taylor made a motion to move into Closed Session, Vice President Gregory Young seconded the motion to move into Closed Session. The motion was interrupted by the clerk Shanae Smith.

Shanae Smith requested that item (1) CONFERENCE WITH LEGAL COUNSEL-PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE-Pursuant to Government Code Section 54957, Title(s) Assistant General Manager, Board Secretary and Human Resources Manager, in regards to her position be made in open forum on the floor.

Karen Logue interrupts and request that item (1) CONFERENCE WITH LEGAL COUNSEL-PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE-Pursuant to Government Code Section 54946, Title(s) Assistant General Manager, Board Secretary and Human Resources Manager in regards to her position be made in open forum on the floor. She waives her right to confidentiality.

President Dr. Young, Sr. discloses that a motion was made and open on the floor to move to close session. President Dr. Young, Sr. opens the floor to the Board members for discussion on the open motion on floor to move into close session. President Young remains professional, composed and tries to deescalate the situation by not responding to the disruptions by Karen Logue, Human Resources/Risk Manager, Shanae Smith, Board Secretary and the crowds outburst in the audience.

Karen Logue becomes disruptive.

President Dr. Young, Sr. asks the madam clerk Shanae Smith to conduct roll call, but she refuses. The Board Meeting was unable to move forward.

Director Dr. Michael Taylor asks that a motion be made to have legal counsel resume the roll call, because the clerk is refusing, Vice President Gregory Young seconds the motion. The motion was approved by the following vote:

Ayes:	Directors: <b>Young, Taylor, Crowther, Young, Sr.</b>
Noes:	Directors: <b>Olinger</b>
Absent:	Directors: <b>None</b>
Abstain:	Directors: <b>None</b>

The audience becomes disruptive and start to yell out comments at the Board of Directors.

The Board of Director proceed to move into close session after Legal counsel takes roll call and the motion to move into closed session was voted upon. The motion was approved by the following vote:

Ayes:	Directors: <b>Young, Taylor, Crowther, Young, Sr.</b>
Noes:	Directors: <b>Olinger</b>
Absent:	Directors: <b>None</b>
Abstain:	Directors: <b>None</b>

Director Donald Olinger refuses to go into closed session with the other directors.

Karen Logue discloses to President Dr. Young while the 4 out 5 Directors move into closed session “please respond to our request Sir?” Than Mrs. Logue addresses Legal Counsel Mr. Robert Tafoya about weighing in on the matter.

The audience starts to yell out to the Board of Directors making aggressive comments of disagreement among other words.

Director Donald Olinger states that: “It’s a ploy.”

## **CLOSED SESSION**

President Dr. Clifford Young, Sr. announced the Board Meeting is back in session.

Legal Counsel Robert Tafoya reported the Board met in Closed Session on item (1) legal counsel on public employee discipline/dismissal/release-pursuant to Government Code Section 54957, Title(s) Assistant General Manager, Board Secretary and Human Resources Manager.

A motion was made and passed 4 to 1, by the Board to place Assistant General Manager, Greg Gage,

Board Secretary, Shanae Smith and Human Resources Manager, Karen Logue on administrative leave in which a personnel investigation will be conducted. The motion was approved by the following vote:

Ayes:	Directors: <b>Young, Taylor, Crowther, Young, Sr.</b>
Noes:	Directors: <b>None</b>
Absent:	Directors: <b>None</b>
Abstain:	Directors: <b>Olinger</b>

Legal Counsel Robert Tafoya also reported that the Board discussed in Closed Session item (2) Conference with legal- public employee appointment pursuant to Government Code Section 54957, Title(s): Assistant General Manager, Board Secretary and Human Resources Manager.

A motion was made and passed 4 to 1, by the Board to appoint Crystal Escalera, Interim Board Secretary, Patricia Romero, Assistant Board Secretary and Deborah Martinez, Interim Human Resources Manager. The motion was approved by the following vote:

Ayes:	Directors: <b>Young, Taylor, Crowther, Young, Sr.</b>
Noes:	Directors: <b>None</b>
Absent:	Directors: <b>None</b>
Abstain:	Directors: <b>Olinger</b>

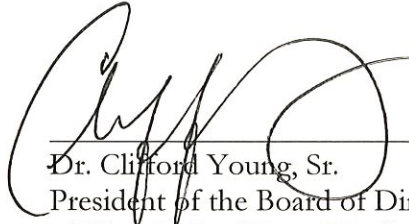
Karen Logue becomes hysterical and disruptive.

The audience starts to yell out to the Board of Directors once again making aggressive comments of disagreement.

Director Dr. Michael Taylor make a motion to adjourn the Board Meeting, Gregory Young seconds the motion to adjourn. The disruption from the audience was interfering with the public meeting in which the Rialto Police department had to escort the audience out of the District Board Room. The motion was approved by the following vote:

Ayes:	Directors: <b>Young, Taylor, Crowther, Young, Sr.</b>
Noes:	Directors: <b>Olinger</b>
Absent:	Directors: <b>None</b>
Abstain:	Directors: <b>None</b>

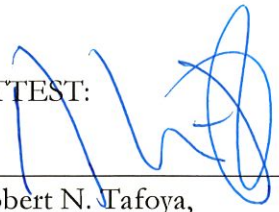
**ADJOURN**



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Dr. Clifford Young, Sr.  
President of the Board of Directors  
of West Valley Water District

ATTEST:



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Robert N. Tafoya,  
General Counsel  
Tafoya & Garcia, LLP

