



**WEST VALLEY WATER DISTRICT**  
855 W. Base Line Road Rialto, CA

**REVISED HUMAN RESOURCES COMMITTEE MEETING**  
**AGENDA**

**MONDAY, FEBRUARY 10, 2020 - 6:00 PM**

**NOTICE IS HEREBY GIVEN** that West Valley Water District has called a meeting of the Human Resources Committee to meet in the Administrative Conference Room, 855 W. Base Line Road, Rialto, CA 92376.

**1. CONVENE MEETING**

**2. PUBLIC PARTICIPATION**

*The public may address the Board on matters within its jurisdiction. Speakers are requested to keep their comments to no more than three (3) minutes. However, the Board of Directors is prohibited by State Law to take action on items not included on the printed agenda.*

**3. DISCUSSION ITEMS**

- a. Update for Human Resources Committee
- b. Hiring One of Three Investigative Firms to Look into Current Personnel Issues
- c. Hiring One of the Three Firms to Draft District Personnel Policies and Procedures
- d. Discuss Administrative Changes That Have Been Made to Improve Human Resources
- e. Workers Compensation Briefing
- f. Update on Employees On Leave
- g. Request for Hiring Freeze Exemption
- h. Update on Policy and Processes Administrative Changes
- i. Proposed Trainings for Board and Executive Management
  - Ethics
  - Sexual Harassment
- j. Proposed Training for Managers and Supervisors
  - Employee Accountable
  - Workers Compensation Processes and Procedures

k. Mid-Year Budget Review

4. ADJOURN

**DECLARATION OF POSTING:**

**I declare under penalty of perjury, that I am employed by the West Valley Water District and posted the foregoing Human Resources Committee meeting agenda at the District offices on February 7, 2020.**



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Crystal L. Escalera, Board Secretary